

St. Gregory the Great Episcopal Church
Vestry Meeting Minutes
January 25, 2022
Hybrid: In Person and Socially Distant and via Zoom

Present: Eddie Bennett, John Bray, Stacie Court, Gail Eilers (Zoom), Blaine Everson (Zoom), Anna Hiers, Jane Hudson, Lane Norton (Zoom) LeeAnne Krause, Nikki Mathis, Maggie Reinberger, Mark Richardson (Zoom), Caley Ross (Zoom), Les House, Jeff Welch (Zoom), Chrissy Moffett

The meeting started with introductions and vestry members signed up for 2022 devotionals and Vestry Person of the Day (VPOD) slots.

Devotion: Nikki Mathis

Mother Nikki read a passage from Elijah. Discussion followed on God's love for us. Groups met in triads.

Approval of December Minutes: Nikki Mathis

Nikki called the meeting to order. The minutes of the December meeting were sent to Vestry members in advance. A motion was made and seconded to accept the minutes as written. The motion was approved unanimously.

Review of Annual Meeting: Nikki Mathis

Nikki provided a high-level summary of the Annual Meeting. She noted that the Annual Report was published online and that 51 households attended the Meeting by Zoom. A new Stewardship Committee was formed during the meeting and the congregation was informed that we are \$45,000 short of a budget that can pay all bills and employee expenses.

Financial Report: Les House

The December financial report was distributed in advance of the meeting. Les reviewed the report and focused on year-to-date numbers. Revenue for 2021 was \$398,058 and expenses were \$386,956 resulting in a surplus of \$11,102. Les noted that the year ended with a larger cash balance than usual. Discussion followed.

Les distributed a Total Basic Budget handout and noted that since the Annual Meeting, a \$10,000 donation had been made to the Operating Fund and was reflected in these numbers. Les indicated that a combined audit for 2020 and 2021 will be performed in 2022 and will result in a cost savings of \$800.

Discussion was held on the use of designated funds for ministries in 2022.

Les distributed a 2022 “Must Pay” budget sheet. Discussion followed. Jeff Welch asked that the vestry approve the “Must Pay” budget to allow for the continuation of necessary operations. He asked that each vestry member provide a list of five budget priorities to Jane Hudson in the coming week. Discussion followed.

A motion was made to accept the “Must Pay” Budget as presented. The motion was seconded and approved by unanimous voice vote.

Rector’s Report: Nikki Mathis

Nikki’s report was included in the Annual Report.

Election of 2022 Senior and Junior Wardens: Nikki Mathis

Nikki reminded the vestry that the Senior Warden is chosen by the rector, and she nominated Jane Hudson for a second year. LeeAnne Krause was nominated for the position of Junior Warden and was unanimously approved.

2022 Vestry Retreat: Jane Hudson

Jane announced that the Vestry Retreat would be on Saturday, February 12, beginning at 10 a.m. with the vestry meeting following in the afternoon.

Regathering Committee Update: Blaine Everson

There was no update from the committee. No changes will be made until COVID numbers decrease, hopefully in February.

Staff Changes: Nikki Mathis and Jane Hudson

Catherine Drewry is on an unpaid one-year sabbatical. Doug Adkins, who is in discernment to become an Episcopal priest, has agreed to fill in for the year as Director of Children’s Ministries.

Allena Armour has stepped down as Sexton due to increased family obligations but is still coming in when she can. A replacement for her position is being actively sought.

Temporarily Suspending Some Parish Committees: Nikki Mathis

Discussion was held on suspending some parish committees due to continued limitations resulting from COVID. Discussion followed. The Parish Life Committee was recognized as one that was not needed until the return to full activities.

Vestry members each shared the five budget priorities that they wrote down. The lists will be given to Jane. Nikki and Jane will discuss, and the findings will be shared with the Finance Committee and the vestry.

Nikki closed with a prayer and the meeting was adjourned at 9:10.

Respectfully submitted by Chrissy Moffett.