

St. Gregory the Great Episcopal Church

Vestry Meeting Minutes

April 14, 2020

Present: Jack Armistead, Eddie Bennett, Kelly Black, Karen Hankins, Rhonda Hefner-Packer, Jane Hudson, Marge Massey, Nikki Mathis, Kathryn Musholt, Caley Ross, Beth Thornton, Lester House, and Chrissy Moffett

Devotion and Triad Time: Karen Hankins and Nikki Mathis

Karen Hankins led devotion and discussion followed.

Call to Order and Financial Report: Nikki Mathis and Les House

Nikki called the meeting to order. Les House provided the Treasurer's report for March in advance of the meeting. For the month of March, revenues were \$1,159 under budget and expenses were \$845 over budget. Year to date, revenues are \$1,163 over budget and expenses are \$4,017 under budget.

Les noted that revenues for the last Sunday in March would be counted in a five Sunday April. He reminded the vestry that there would be no loose plate offering or building revenue because of limitations due to the pandemic. Discussion followed.

Nikki asked to be made aware of anyone needing financial assistance and noted that there were discretionary funds available.

Approval of Meeting Minutes: Nikki Mathis

Copies of the March 10 vestry minutes were distributed in advance of the meeting. A motion was made and seconded to accept the minutes as written. The motion was approved by unanimous voice vote.

Finance Policies Committee: Kathryn Musholt and Les House

An update was provided. The finance committee suggested some revisions, and these will be made before the policies are shared with the vestry.

Rector's Report: Nikki Mathis

Nikki provided her report. She noted that attendance numbers were as expected before virtual services began. Per the church canons and the bishop, those watching services virtually cannot be counted as they must be present in a room. However, she believes that this will change with the next General Convention. Nikki noted she is receiving money from parishioners for the discretionary fund.

Continuing Plans for Services: Nikki Mathis

Nikki indicated that while the governor's shelter in place order remains, compline and morning prayer will be live streamed. If the situation continues past May, Nikki will want to talk to the vestry about other offerings such as virtual Sunday school and virtual coffee hour. Discussion followed.

Report on Nourish, Grow, and Go: Rhonda Hefner-Packer

Rhonda reported that two committees will be having Zoom meetings. She noted that the timeline for the strategic plan had been amended with 2021 as the target date to provide it to the congregation. An adult forum session is being planned for August and the plan will be provided to the vestry in November.

Rhonda noted that a few members withdrew from the Grow subcommittee and that Kelly Black or Joan Curtis should be contacted with indications of interest. Rhonda noted that a tentative accountability tool had been discussed and will be followed up on during the next meeting on May 6 via Zoom.

Reflections on Ongoing Vestry Calls: Kathryn Musholt

Kathryn thanked Jane for the idea and vestry members shared information gained from the calls made.

Bylaws

It was noted that use of technology for decision making was not included in the bylaws. This was done specifically to avoid email as a decision-making tool since the need for face to face decision making was deemed essential. However, a caveat could be made for technology use for decision making in a crisis (such as a pandemic) where a crisis would be an exception. Discussion followed. The vestry can entertain this suggestion and an amendment could be put forth. The congregation can vote on the existing bylaws in January 2021 however, a proposed amendment would need an additional 12 months before the congregation could vote on it.

The meeting was adjourned at 7:56.

Respectfully submitted by Chrissy Moffett.