

## **St. Gregory the Great Episcopal Church**

### **Vestry Meeting Minutes**

**February 11, 2020**

**Present:** Jack Armistead, Eddie Bennett, Kelly Black, Rhonda Hefner-Packer, Marge Massey, Nikki Mathis, Kathryn Musholt, Caley Ross, Beth Thornton, Lester House, and Chrissy Moffett

**Absent:** Karen Hankins, Jane Hudson

**Devotion and Triad Time:** Eddie Bennett and Nikki Mathis

Eddie shared a story of Sampson and stewardship. Groups of three shared in triad time.

**Call to Order and Financial Report:** Nikki Mathis and Les House

Les House distributed the Treasurer's Report for January. January revenues were \$8,732 above budget and expenses were \$3,716 below budget. Les delivered the parochial report to Kendall which is due in March. Les will work with Richard to initiate the annual audit.

**Approval of Meeting Minutes:** Nikki Mathis

Copies of the January 16 vestry minutes and the vestry retreat minutes were distributed in advance of the meeting. Motions were made and seconded to accept the minutes as written. The motions were approved by unanimous voice vote.

**Finance Policies Committee:** Kathryn Musholt and Les House

Discussion was held on the finance policies committee which will fall under the finance committee. Grace Gainesville's policies are being used as guidelines. The goal is to get the policies done by November. As they are being developed, the policies will be emailed out for feedback.

**Rector's Report:** Nikki Mathis

Nikki thanked everyone for the kindness shown since the death of her mother-law. Copies of the Emergency Policy for Sunday Morning Services were distributed. Discussion was held on availability of and legal responsibility for supply priests in the diocese. Nikki noted that Rev. Gordon Bienvenue will be missed greatly. She indicated that Rhythms of Grace will continue.

**Signing of Vestry Commitments, VPOD, Devotions and Liaisons:** Kathryn Musholt

Kathryn distributed a signup sheet for VPOD (vestry person of the day). Committee liaisons were discussed and assigned. Kathryn will distribute a final list of committee liaisons once all have been assigned. It was noted that the flower guild was not included in the Annual Report.

**Report on Nourish, Grow, and Go:** Rhonda Hefner-Packer

Rhonda provided a report on the visioning oversight committee and the organizational meeting held. The subcommittee chairs and vestry liaisons for each are as follows:

- Nourish Subcommittee Chair: Ron Balthazor      Liaison: Beth Thornton
- Grow Subcommittee Chair: Joan Curtis      Liaison: Kelly Black
- Go Subcommittee Chair: Mark Tavernier      Liaison: Rhonda Hefner-Packer

Rhonda is writing an article for an all call for subcommittee participation and the bulletin board will be updated with an all call. Trends from internal data were looked at. Map Dash, a demographic tool, is being used. The importance of ongoing communication was discussed. There will be an adult forum in May with a possible plan format. The need for a user-friendly format was noted. SMART goals will be used. A potential editor has been identified for the plan.

The first draft of the plan is targeted for the end of May with a finalized draft in October. The hope is that it will be approved by the vestry and able to be shared with the congregation at the annual meeting in 2021.

Discussion was held on vestry communication and the vestry bulletin board. A bulletin board will be ordered and placed outside the chapel. Items to be included on the bulletin board are vestry bios with pictures, vestry minutes, the agenda for the upcoming vestry meeting, the finance report, and a list of committees with chairs and liaisons. Jack will discuss with the communications chair.

#### **New Business:**

Discussion was held on a capital campaign in 2022. Liaisons were asked to contact committees for ideas. Nikki indicated that she would like to see funding raised for the playground and landscaping, a walkway to the memorial garden, and an organ. Discussion was held on the existing walkway and the desire for handicap accessible playground equipment. Nikki would like to get ideas and estimates this year. The Nourish, Grow, and Go subcommittees will be asked for thoughts and feedback will be received until May 31. Discussion was held on the start date of the campaign. Nikki noted that since 2021 is the 50<sup>th</sup> anniversary of St. Gregory, it should be a celebratory year and not a fundraising year.

Discussion was held on the 50<sup>th</sup> anniversary. Liaisons were asked to find out what committees would like to see for the 50<sup>th</sup> anniversary by May 31. Kathryn wants to obtain a good history of the church so that the communications committee can put an accurate summary on the church website.

The meeting was adjourned at 8:25.

Respectfully submitted by Chrissy Moffett.

