

St. Gregory the Great Episcopal Church
Vestry Meeting Minutes
January 10, 2023
In Person

Present: Eddie Bennett, Gail Eilers, Blaine Everson, Anna Hiers (online), Jane Hudson, LeeAnne Krause, Lane Norton, Maggie Reinberger, Mark Richardson, Caley Ross, Nikki Mathis, Les House, Anna Thornton

Absent: John Bray, Stacie Court

Devotional: Nikki Mathis

Nikki opened with prayer, and shared thoughts from CELTIC WAYS TO PRAY-Ruth Lindberg Pattison

Approval of Minutes: Nikki Mathis

Nikki called the meeting to order at 6:41 pm. Minutes of the December meeting were sent to vestry members in advance. A motion was made and seconded to accept minutes as written. Motion was approved and carried.

Financial Report: Les House

Les distributed financial reports prior to meeting via email. A revised form, updated on January 10, was distributed in person depicting pledge progress toward meeting the 2023 basic operating budget of \$441,705. As of the update, pledges had been received in the amount of \$372,268, representing 123 pledge units. \$69,437 of additional pledges are needed. It was again noted that St. Gregory's does not pledge in a timely manner to allow budgets to be prepared in advance of the calendar year. Discussion was had to that effect around passing a provisional budget at the annual meeting in January, with review in June. Information on pledges received to date will continue to be included in weekly newsletters.

Les opened discussion over COLA (Cost of Living Adjustments) and other factors concerning staff pay, and Nikki left meeting. Finance Committee proposed a six percent COLA increase for all staff. Motion was made with discussion, moved, and carried. Nikki returned to meeting. Discussion was had on proposed budget, line items, and Building & Grounds topics. The document, Financial Proposed Motions-January 2023 was presented by the Finance Committee for approval:

- Christian Education Building Roof-so moved and carried
 - Reserving Balance of \$56K Gift to Cover Potential Deficit Budgets-moved and carried
 - Annual Reoccurring Expense Exemptions-moved and carried
 - 2023 Budget-moved and carried
-

Senior Warden Report: Jane Hudson

The Annual Parish Meeting is slated for Sunday, January 15, 2023, immediately following the 10:30 am service. There are three Vestry nominees for the 2023-2026 term: Kate Avinger, John Barrett, and Shelby Welch. The annual Vestry retreat is planned for Saturday, February 4, 2023, in the Education Building*.

The Epiphany Project:

Gail Eilers reported that The Outreach Committee has chosen the Epiphany Project as a way our congregation can support Family Promise in 2023. St. Gregory the Great supports Family Promise with volunteers two weeks each year, but not everyone is able to volunteer to provide a meal, serve as a host, or drive a van, and Family Promise has ongoing needs. There is an Amazon wish list for Family Promise which will allow our congregation to donate via Amazon ordering or donate items physically. The Epiphany Project's list of needed supplies will be published in the newsletter and bulletin.

Rector's Report: Nikki Mathis

Nikki voiced deep appreciation to retiring Vestry Caley Ross, Eddie Bennett and Jane Hudson for all their hard work and dedication to the Vestry.

The meeting closed with a benediction and was adjourned at 7:45 pm.

Respectfully submitted by Anna Thornton

*Addendum as of February 2, 2023-the Vestry Retreat was changed to Saturday, February 18, 2023.